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**From:** Rob Napoleoni  
**Sent:** Thursday, 9 August 2018 5:19 AM  
**To:** Policy  
**Subject:** Review of Continuing Professional Development (CPD) requirements

**Importance:** High

To Whom It May Concern,

I would like to submit a suggestion regarding CPD reforms.

I would like to represent the minority of Legally Qualified Builders in our society who do not actually participate in building construction, but rather are employed in the Building Industry as Sole Traders, Maintenance Contractors, Inspectors or Supervisors.

It is essential for us to hold onto our Builders Licence, **mainly for security of employment and to have desirable qualifications to obtain future work**. Once our qualifications are lost so are our ability to obtain work resulting in becoming part of the unemployment system.

We are still required to obtain the 12 points annually required to keep our Builders Licence, which includes taking time off work to attend meetings and seminars, and/or invest money in a registered training/skills course.

This all amounts to excess costs and time off work to partake in a course or attend meetings, which we cannot always afford, and a lot of the courses are irrelevant to our job or we are already qualified at.

I offer in confidence my existing situation as an example.

I am a Qualified Builder who is on the \$12,000 building contract restriction. I have completed my "Advanced Certificate in Building Supervision" and attend numerous meetings and Seminars annually with my Building Association to obtain CPD points.

I have also participated in many skills and training courses, ie, Waterproofing courses, Basix courses, Asbestos Training and Supervising courses, and others.

But in reality, as many others I am only a Sole Trader/Contractor trying to hold onto a part time job. I work for the Lahc in the Asset Maintenance Program as a Maintenance Inspector.

I am around 60yo and unable to work in the labour intensive trade I was trained for anymore due to the physicality it requires.

I am unable to find employment outside of my current occupation due to senior age and inexperience, so I am virtually "Labour for Hire" and made redundant regularly in between Government contracts.

I am too proud to take charity or seek Unemployment Benefits while redundant so I try to survive between downtime periods lasting upto two/three months a year between contracts, until work resumes.

What it comes down to is providing reduced CPD requirements for Sole Traders and Contractors with Builders Licence Qualifications who don't carryout Building Works.

Possibly reducing the points required, resulting in less time and expenses to carryout courses, acquire more qualifications and attend meetings.

These are the issues I would like to submit for review.

Thankyou and regards, Robert.